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MEETING: PAY AND GRADING COMMITTEE

DATE: Thursday 6 April, 2017

TIME: 13:00 (or at the rise of the informal meeting of the Cabinet, whichever is the later).

VENUE: Town Hall, Southport

Member

Councillor Lappin (Chair)
Councillor Murphy (Vice-Chair)
Councillor Ashton
Councillor Bliss
Councillor Dams
Councillor Shaw

COMMITTEE OFFICER: Olaf Hansen
Democratic Services Officer

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If you have any special needs that may require arrangements to facilitate your attendance at this meeting, please contact the Committee Officer named above, who will endeavour to assist.

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A G E N D A

1. Apologies for Absence

2. Declarations of Interest

Members are requested to give notice of any disclosable pecuniary interest, which is not already included in their Register of Members' Interests and the nature of that interest, relating to any item on the agenda in accordance with the Members Code of Conduct, before leaving the meeting room during the discussion on that particular item.

3. Minutes

(Pages 5 - 6)

Minutes of the meeting held on 12 January, 2017.

4. Exclusion of the Press and Public

To consider passing the following resolution:

That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 and 2 of Part 1 of Schedule 12A to the Act. The Public Interest Test has been applied and favours exclusion of the information from the Press and Public.

5. Approval of Severance Payment

(Pages 7 - 14)

Report of the Chief Personnel Officer

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THIS SET OF MINUTES IS NOT SUBJECT TO "CALL-IN"

PAY AND GRADING COMMITTEE

MEETING HELD AT THE TOWN HALL, SOUTHPORT ON 12 JANUARY 2017

PRESENT: Councillor Lappin (in the Chair)
Councillor Murphy (Vice-Chair)

Councillors Ashton, Bliss, Dams and Shaw

6. APOLOGIES FOR ABSENCE

No apologies for absence were received.

7. DECLARATIONS OF INTEREST

No declarations of any disclosable pecuniary interest were received.

8. MINUTES OF PREVIOUS MEETING

RESOLVED:

That the Minutes of the meeting held on 18 July, 2016 be confirmed as a correct record.

9. MARK DALE - CHIEF PERSONNEL OFFICER

The Committee extended a warm welcome to Mark Dale, Chief Personnel Officer upon his return to work following a period of sickness absence.

10. PAY POLICY

The Committee considered the report of the Head of Corporate Resources that recommended a Pay Policy for the Council as required by the Localism Act 2011. After consideration of the report by the Committee, the report would be considered by the full Council.

RESOLVED: That

- (1) the Council be recommended to approve the proposed Pay Policy, as set out in Annexe A of the report;
- (2) the Head of Corporate Resources be requested to provide electronic links to additional information on issues referred to in the

Agenda Item 3

PAY AND GRADING COMMITTEE- THURSDAY 12TH JANUARY, 2017

Pay Policy, in terms of pension discretions, transparency, pay data and casual workers when the document is published, following approval by the Council; and

- (3) the Chief Executive and any other Senior Officers who have volunteered a reduction in their salaries be commended for their action.

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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